

**NEW TEACHER SURVEY
COMPARISON OF RESULTS - 2011 / 2012 / 2013**

NO	QUESTION	2011			2012			2013		
		BEST	GOOD	TOTAL	BEST	GOOD	TOTAL	BEST	GOOD	TOTAL
1	Please rate your experience with the district in the following areas:									
	<i>Working relationship with your supervisor</i>	68%	26%	94%	74%	20%	94%	69%	28%	97%
	<i>Cooperation within your department</i>	58%	35%	93%	72%	21%	93%	64%	26%	90%
	<i>Cooperation within the district</i>	56%	38%	94%	66%	30%	96%	58%	34%	92%
	<i>Adequacy of new teacher camp/orientation provided by the district</i>	36%	37%	73%	54%	33%	87%	57%	29%	86%
	<i>Campus staff developments</i>	46%	43%	89%	54%	38%	92%	56%	36%	92%
	<i>Workload</i>	32%	42%	74%	33%	44%	77%	31%	43%	73%
	<i>Physical working conditions</i>	54%	35%	89%	60%	34%	94%	62%	33%	94%
	<i>Availability of materials and equipment</i>	33%	48%	81%	49%	40%	89%	48%	36%	84%
	<i>Evaluation procedures (PDAS)</i>	47%	46%	93%	59%	36%	95%	53%	42%	95%
	<i>Recognition on the job</i>	40%	49%	89%	48%	38%	86%	51%	37%	88%
	<i>Employee benefits</i>	39%	46%	85%	58%	34%	92%	53%	35%	88%
	<i>Communication within the district</i>	45%	46%	91%	57%	36%	93%	51%	40%	90%
	<i>Central administration support</i>	48%	42%	90%	52%	41%	92%	50%	37%	87%
	<i>Community support for district</i>	35%	56%	91%	47%	44%	92%	45%	43%	88%
	<i>Overall experience</i>	52%	43%	95%	67%	28%	95%	60%	33%	93%
2	Are you a first year teacher?									
	Yes			59%			53%			49%
	No			41%			47%			51%
3	Do you have teaching experience in another district?									
	Yes			42%			50%			56%
	No			58%			50%			44%
5	Have you completed a Master's degree?									
	Yes			24%			23%			21%
	No			63%			65%			65%
	<i>I am in the process of completing a Master's degree</i>			12%			12%			15%
6	Did you work in another profession prior to teaching?									
	Yes			34%			41%			42%
	No			67%			59%			58%
8	Please indicate your certification route: (select all that apply)									
	<i>Bachelor's Degree in education with student teaching experience</i>			62%			65%			55%
	<i>Post-baccalaureate program for teacher education</i>			9%			6%			6%
	<i>Alternative Certification Program</i>			36%			33%			41%